



# Village of East Dundee

120 Barrington Avenue, East Dundee, IL 60118

(847) 426-2822

[www.eastdundee.net](http://www.eastdundee.net)

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## Lateral Police Officer

The Village of East Dundee (population est. 3,204) is seeking qualified applicants for the Full-Time Lateral Police Officer position with a starting pay between \$69,206 and \$91,739 DOE and will move to the next pay step at the completion of their probationary period. An officer may be offered a higher step on the pay scale based on experience and other factors on a case-by-case basis.

### About East Dundee and Police Department

The Village of East Dundee, a home rule community as defined by the Illinois Constitution, is located approximately 35 miles west of the City of Chicago, primarily in Kane County with a small portion in Cook County. East Dundee encompasses approximately 3.1 square miles. The Fox River is the western border of the Village and the Fox River Bike Trail runs through the Village's historic downtown district. Residents and visitors of East Dundee can enjoy an array of dining, retail, social and outdoor activities, including Santa's Village Azosment & Water Park. A picturesque historic downtown, with the former train depot (now a visitor center) in the heart of the district is home to many popular year-round special events hosted by the Village and outside organizations.

The East Dundee Police Department is currently staffed by 15 full-time sworn police officers, including a Chief of Police, Deputy Chief of Police, and four Sergeants. Also, there are six part-time sworn police officers, one part-time records clerk, and one full-time records clerk.

### Minimum Qualifications

An individual who has been previously employed as a full-time sworn officer of a regular police department in any municipal, county, university, or state law enforcement agency within the state of Illinois may apply for a lateral entry position, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the state for at least 2 years. To be considered for the lateral entry registry, the applicant must submit a completed application form to the board along with proof that they have worked for an Illinois law enforcement agency for two (2) years. Applicants for a lateral hire position must also provide documentation that they have successfully completed the minimum standards basic law enforcement training course pursuant to the Illinois Police Training Act.

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Every applicant for lateral entry must meet all of the application requirements and prerequisites set forth by the Board of Police Commissioners. Lateral entry applicants will be subject to the normal testing process for initial hires, except that lateral entry applicants will not be subject to a written examination. Lateral hire applicants who have met all hiring prerequisites and oral examination will be placed upon the final eligibility register for lateral entry in order of their relative excellence, based upon their scores on the oral examination. Election of statutory preference points will be processed according to the Board's rules. Selection from the final eligibility register for lateral entry, including procedures following a conditional offer of employment, will follow the process outlined in the Board's rules.

For purposes of appointment to a vacancy, the board may, but is not required to, give preference to an individual on the final eligibility register for lateral entry. The board, in its discretion, may make an offer of employment to a candidate from either the final eligibility register, or the final eligibility register for lateral entry.

An individual who has been on the final eligibility register for lateral entry for more than 2 years and has not been certified for hire shall be removed from the list.

### **How to Apply**

The employment application can be found at [www.eastdundee.net](http://www.eastdundee.net). Qualified candidates should submit a completed employment application, cover letter and resume by email to [hr@eastdundee.net](mailto:hr@eastdundee.net) with the following subject line: *VOED – Full-Time Lateral Police Officer*. Applications will be accepted on an ongoing basis. **Please do not mail application and no telephone calls.**

The Village of East Dundee is an Equal Opportunity Employer.